

# Diversity, Equity, & Inclusion Scotland - Edinburgh Napier University



*Click on the links for more information.*

## Campus Demographics

- [Main diversity page](#) on Edinburgh Napier University website

Notable demographic breakdown 2020:

- 59% of academics identify as female.
- 12.5% disclosed a disability in the undergraduate student population.
- 8.5% Black, Asian, or Ethnic Minority

Overall, Scottish universities are more diverse than the general Scottish population. The 2011 Census indicated growing ethnic diversity in Scotland.

## Services the Campus Offers

- [Disability Services](#) - Once admitted, you will email: [disabilityandinclusion@napier.ac.uk](mailto:disabilityandinclusion@napier.ac.uk) to find out who your main disability officer contact will be.
- Provided mental health services called TogetherAll and SilverCloud
- Religious representatives for Church of Scotland, United Reformed Church, Edinburgh Catholic Chaplaincy, the UK University Jewish Chaplaincy, and from Muslim, Sikh and Humanist backgrounds.

## Student Organizations You Can Join

- Religious Societies Include:
  - [Christain Union](#)
  - [Islamic Association](#)
- Cultural and Ethnic Societies Include:
  - [BAME](#)
  - [African Business Society](#)
  - [Chinese Society](#)
- LGBTQIA+ and Gender Societies
  - [Feminist Society](#)
  - [Queer Napier](#)

## Notable Projects and Awards

- Received an institutional [Bronze Athena SWAN award](#) in 2015. This award recognises work undertaken to address gender equality in arts, humanities, social sciences, business and law (AHSSBL), and in professional and support roles, and for trans staff and students.
- The Disability Inclusion team has created the "I'm In" project, created online workshops for different learning styles.